1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	MARK P. VELEZ, ESQ., (SBN 163484) KAREN ASPLUND VELEZ, ESQ., (142287) DAVID L. SMART, ESQ., (SBN 262533) THE VELEZ LAW FIRM 6940 Destiny Drive Rocklin, California 95677 Telephone: (916) 774-2720 Facsimile: (916) 774-2730 Attorneys for Plaintiff CAPT. CARLOS MARQUEZ SUPERIOR COURT OF THE S IN AND FOR THE COUNTY CAPT. CARLOS MARQUEZ, Plaintiff, Vs. STATE OF CALIFORNIA, DEPARTMENT OF HIGHWAY PATROL; CHIEF REGINALD J. CHAPPELLE, ASSISTANT CHIEF BRIAN HAGLER, LT. MICHAEL RICHARD, SGT. DAN PAXTON, SGT. JOHN PRICE, OFFICER GEORGE VISILIOU; CITY OF FOLSOM, CITY OF FOLSOM POLICE DEPARTMENT, AND DOES 1-50, inclusive, Defendants.	54-2009-00066442 TATE OF CALIFORNIA
21		) )
22	· · · · ·	Plaintiff " CAPT. MARQUEZ") states his
23	complaint against Defendants STATE OF CALIF	
24	PATROL; CHIEF REGINALD J. CHAPPELLE, A	
25 26	MICHAEL RICHARD, SGT. DAN PAXTON, S	
IE VELEZ IW FIRM Iorneys al Law Destinu Drive IIII. CA 93617	PLAINTIFF'S COMPLAI	NT FOR DAMAGES

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1		I. STATEMENT OF THE FACTS
2	1.	Plaintiff CAPT. MARQUEZ is a resident of Folsom, County of Sacramento in the State of
3		California and a former employee of Defendant STATE OF CALIFORNIA,
4		DEPARTMENT OF HIGHWAY PATROL. Defendants STATE OF CALIFORNIA,
5		CALIFORNIA DEPARTMENT OF HIGHWAY PATROL, is a municipality operating a
6		state law enforcement agency, and is doing business in the Sacramento County, State of
7		California. Plaintiff hereinafter refers to these entities collectively, as "Defendants
8		CALIFORNIA HIGHWAY PATROL.".
9	2.	Defendant CITY OF FOLSOM is a municipality operating a state law enforcement agency
10		known as CITY OF FOLSOM POLICE DEPARTMENT, and is doing business in the
11		Sacramento County, State of California.
12	3.	At all times herein relevant, Defendants CALIFORNIA HIGHWAY PATROL, had in its
13		employ, Defendants CHIEF R.J. CHAPPELL, ASSISTANT CHIEF BRIAN HAGLER, LT.
14		MICHAEL RICHARD, SGT. DAN PAXTON, SGT. JOHN PRICE, OFFICER GEORGE
15		VISILIOU.
16	4.	The true names and capacities, whether individual, corporate, associate or otherwise of
17		Defendants named herein as Does 1 through 50 are unknown to Plaintiff, who therefore sues
18		said Defendants by such fictitious names, and Plaintiff will amend this Complaint to show
<i>19</i>		their true names, involvement and capacities when the same have been ascertained. Does 1
20		through 50 are residents of the State of California and/or have their principal place of
21		business in the State of California. Plaintiffs are informed and believe and on that basis
22		allege that each of the Defendants named herein as Doe was in some manner responsible for
23		the injuries and losses suffered by Plaintiff.
24	5.	At all times herein mentioned, each of the Defendants were the actual and apparent agents,
25		servants and employees of each of the remaining Defendants and in doing the things herein
26		after alleged was acting within the course and scope of their actual and apparent agency and

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PLAINTIFF'S COMPLAINT FOR DAMAGES

employment and with the knowledge, notification, consent and subsequent ratification of each of the other Defendants.

6. Plaintiff Capt. MARQUEZ, a Hispanic male began working for Defendant CALIFORNIA HIGHWAY PATROL "CHP" in about 1990 as a patrol officer. Plaintiff Capt. MARQUEZ rose up through the ranks and achieved the rank of Captain in about 2005. Around that time, Plaintiff Capt. MARQUEZ was assigned Information Management Division (IMD) located at the CHP Stillwater Building in West Sacramento. Plaintiff Capt. MARQUEZ was an exemplary officer with defendant agency possession a long and outstanding performance history in his career. Plaintiff Capt. MARQUEZ had the reasonable expectation to retire with the department and was considered by many to be on the short list for promotional opportunities.

- 7. Beginning in about 2006, Capt. MARQUEZ became romantically involved with a woman
  by the name of Judy Cook. Capt. MARQUEZ, who was married at the time, concealed his
  relationship and maintained it as a private matter. Capt. MARQUEZ' relationship with
  Mrs. Cook was no one's business and was maintained by Capt. MARQUEZ as a private fact
  and held within his zone of privacy.
- In about August 2008, Mrs. Cook's husband discovered the relationship and sent a 8. 17 complaint letter to the Secretary of the Business, Transportation and Housing Agency. 18 While some of the factual allegations were correct, Mr. Cook's complaint letter was filled 19 with libelous statements which were clearly aimed at exacting revenge against Plaintiff Capt. 20 MARQUEZ. On about August 20, 2008 Mr. Cook sent a second complaint letter addressed 21 to CHP Commissioner Joseph A Farrow which was again filled with libelous false 22 statements about Capt. MARQUEZ. Subsequent to receiving the Cook complaint letter, 23 the CHP initiated an investigation into Mr. Cook's complaint letters. 24
- 9. On about September 3, 2008, Plaintiff Capt. MARQUEZ received notice from Chief R.J.
   Chappelle of Notice of Initiation of An Investigation for "alleged misuse of state time and

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## PLAINTIFF'S COMPLAINT FOR DAMAGES

position over the past three years." The purported notice indicated that Plaintiff's "storage space, lockers, vehicles, desks, and/or storage spaces" would be searched on September 3, 2008, at 1700 hours. Plaintiff received the notice late in the day of September 3<sup>rd</sup> which did not afford him sufficient time to arrange for a representative from the California Association of Highway Patrolmen. On September 3, 2008, at about 5:00 p.m., Chief Chappelle met Capt. MARQUEZ at the Sacramento CHP location and served him with the Notice of Initiation of Investigation. Plaintiff was then flanked by Chief Chappelle and Assistant Chief Hagler and asked to surrender his cell phone. Next, Lieutenant Richard and Sgt. Paxton took possession of Capt. MARQUEZ' state vehicle and proceeded to search it.

10 10. Again, without representation present, Defendants continued their unlawful search of
Plaintiff Capt. MARQUEZ' property. The search next turned to Plaintiff Capt. MARQUEZ'
office desk where two (2) "flash" drives (also known as "thumb drives") were located.
Defendants Lt. M. Richard, Sgt. Paxton, Sgt. Price and Officer Vasiliou were present and
collectively took possession of the 2 flash drives. Defendant Officer Vasiliou of Defendant
CHP's Computer Crimes Investigation Unit physically took possession of Plaintiff Capt.
MARQUEZ' personal flash drive without consent.

No verbal or written consent to search Plaintiff Capt. MARQUEZ's personal flash drive was 11. 17 provided to Defendants. Indeed, Defendant CHP has a form "CHP 202D" which its internal 18 policies and procedures manual calls for the signature of the officer subject to the internal 19 investigation so that a consent to search is memorialized. Plaintiff Capt. MARQUEZ' 20 alleges on information and belief that Defendant CHP has an unwritten policy in place of 21 refusing to provide the CHP 202D form to officers subject to investigation so that their 22 investigators can later testify that they obtained verbal consent for an otherwise illegal 23 search. Additionally, as of September 3, 2008, Defendants CHP were looking for electronic 24 proof and/or evidence that Plaintiff Capt. MARQUEZ had "misused state time and/or 25 property" only as set forth in Defendant Chief Cheppelle's Notice of Initiation of 26

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Investigation.

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2 12. Having violated Plaintiff Capt. MARQUEZ Fourth and Fourteenth Amendment rights by 3 conducting a warrant less search of his personal flash drive, Defendants next proceeded to search Plaintiff's locker. Plaintiff's locker was opened and therein was located two (2) 4 5 sealed boxes, sealed with tape. Next, Defendants Chief Chappelle, Chief Hagler, Lt. Richard went with Plaintiff Capt. MARQUEZ to Plaintiff's locker. Therein, two boxes were located 6 7 sealed with tape. At no time was Plaintiff Capt. MARQUEZ asked to give consent to open the sealed boxes. Defendants and each of them were looking for any and all evidence to 8 sustain punitive action against Plaintiff Capt. MARQUEZ. 9 The two tape sealed boxes 10 were taken out of the locker by Defendant Sgt. Paxton. Again, Plaintiff Capt. MARQUEZ was not asked for nor did he provide consent to search the contents of the two boxes.  $\Pi$ Plaintiff was not presented with nor did he execute a CHP 202D consent to search. Capt. 12 MARQUEZ' Fourth and Fourteenth Amendment rights were violated. Providing tacit 13 support of violating Plaintiff's constitutional and statutory rights were Defendants Chief 14 Chappelle, Chief Hagler and Sgt. Price. 15

- 13. The two tape sealed boxes were opened. The contents of the allegedly obtained flash drive
   and within the two boxes were subsequently used by Defendants CHP to exact punitive
   action against Plaintiff Capt. MARQUEZ in the form of termination of employment. On
   May 15, 2009 Defendants CHP terminated Capt. MARQUEZ.
- 14. As a result of the warrentless search, Plaintiff Capt. MARQUEZ' due process rights afforded
  under the Fourth and Fourteenth Amendment (42 U.S.C. §1983), were violated. These
  violations caused Plaintiff Capt. MARQUEZ to become wrongfully terminated on May 15,
  2009. The termination was in violation of public policy.
- Within the time provided by law, Plaintiff CAPT. MARQUEZ made a timely Government
   Code section 810 et. seq., to the STATE OF CALIFORNIA, DEPARTMENT OF
   HIGHWAY PATROL, in full compliance with the 'government tort claim' prerequisite and

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received a summarily denial of his claims prior to bring this action. Within the time provided by law, Plaintiff CAPT. MARQUEZ made a timely Government Code section 810 et. seq., to the CITY OF FOLSOM, CITY OF FOLSOM POLICE DEPARTMENT, in full compliance with the 'government tort claim' prerequisite and received a summarily denial of his claims prior to bring this action.

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# B. PLAINTIFF CAPT. MARQUEZ' RIGHTS TO PRIVACY ALLEGATIONS.

16. Plaintiff incorporates by reference the allegations set forth above and below.

8 17. On December 15, 2008 Plaintiff Capt. MARQUEZ received Notice of Administrative
 9 Interrogation instructing him to report to Defendant City of Folsom Police Department
 10 scheduled for December 16, 2008. Defendants Assistant Chief Hagler and Sgt. Price would
 11 conduct the interrogation. No adverse documents were provided to Plaintiff Capt.
 12 MARQUEZ in advance of the interrogation.

18. Plaintiff Capt. MARQUEZ and his union representative, Sgt. Hazelwood, reported at 1400 13 hours at Defendant Folsom Police Department. An interrogation office was utilized for the 14 session. The office contained a table and four chairs. Plaintiff and his representative were 15 told should they leave the room for breaks that they had to walk in a selective path closest 16 to the near wall without looking into any adjacent rooms. However, and unbeknownst to 17 Plaintiff CAPT. MARQUEZ, Defendants CHP had arranged for Defendant Folsom Police 18 Department to set up video monitoring and taping of Plaintiff Capt. MARQUEZ' 19 interrogation. Inside the interrogation room was located a video camera sending a visual 20 and audio feed to the next room. Indeed, the next room was equipped with a monitor which 21 depicted Plaintiff Capt. MARQUEZ. During the interrogation, live feed was sent to a room 22 which was being monitored by both defendant Folsom Police Department and defendant 23CHP. What is most alarming about this surreptitious conduct on the part of both defendant 24 entities, is that Plaintiff Capt. MARQUEZ' reasonable expectation of privacy in his private 25 conversations with his representative was breached, recorded and/or overheard. 26

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1	19.	In the interrogations of December 16 & 17, Defendants CHP and Folsom Police Department
2		violated Plaintiff Capt. MARQUEZ' right to privacy thereby committing the tort of invasion
3		of privacy, by causing to secretly video tape and record his secret conversations and/or
4		overhearing those private conversations between Plaintiff and his representative. Indeed,
5		those private conversations between Plaintiff Capt. MARQUEZ and his union representative
6		afforded under his Police Officer Bill of Rights are protected and subject to privilege. See
7		Gov. Code §3303(i), as well as the Public Policy of the State of California. Furthermore,
8		Plaintiff Capt. MARQUEZ alleges on information and belief that Defendants CHP conspired
9		with Defendant City of Folsom, City of Folsom Police Department to secretly tape and
10		record Plaintiff's secret conversations with his representative. This conduct was tortious
11		and amounted to invasion of privacy under the California Penal Code § 632 et seq., which
12		provides for a separate tort claim. (See Rattray v. City of National City; City of National
13		City Police Dept., (9th Cir. 1993) 51 F. 3d 793), Gov. Code §3303(i) and State case law.
14	20.	After being discovered of violating Plaintiff CAPT. MARQUEZ' rights to privacy,
15		Defendants CHP, Chief Chappelle, Assistant Chief Hagler instituted a criminal investigation
16		by City of Folsom Police Department against Plaintiff Capt. MARQUEZ' based on false
17		charges that he committed domestic violence upon his wife. This was defamatory and done
18		with malice. The false charges brought on about November 2008 were made with malice
19		on the part of said defendants. No merit was found to the false charges by the City of
20		Folsom Police Department. Indeed, Mrs. Marquez denied the false charges had ever
21		occurred.
22	21.	Within the time provided by law, Plaintiff CAPT. MARQUEZ made a timely Government
23		Code section 810 et. seq., on the STATE OF CALIFORNIA, DEPARTMENT OF
24		HIGHWAY PATROL, in full compliance with the 'government tort claim' prerequisite and
25		received a summarily denial of his claims prior to bring this action.
26	22.	Within the time provided by law, Plaintiff CAPT. MARQUEZ made a timely Government

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1		Code section 810 et. seq., on the CITY OF FOLSOM, CITY OF FOLSOM POLICE
2		DEPARTMENT, in full compliance with the 'government tort claim' prerequisite and
3		received a summarily denial of his claims prior to bring this action.
4		FIRST CLAIM
5	Civil Rights Violations Under 42 U.S.C. §1983 Denial of Due Process In Violations of The Fourth And Fourteenth Amendment (Against Defendants STATE OF CALIFORNIA, DEPARTMENT OF HIGHWAY PATROL; CHIEF REGINALD J. CHAPPELLE, ASSISTANT CHIEF BRIAN HAGLER, LT. MICHAEL RICHARD, SGT. DAN PAXTON, SGT. JOHN PRICE, OFFICER	
6 7		
8	23.	GEORGE VISILIOU) Plaintiff CAPT. MARQUEZ incorporates by reference the allegations set forth above and
9	23.	below.
10	24.	42 U.S.C. section 1983 prohibits unconstitutional searches and seizures by government
11		actors under color of law. 42 U.S.C. section 1983 provides for liability against any person
12		acting under the color of law who deprives another 'of any rights, privileges, or immunities
13		secured by the Constitution and laws' of the United States.' The rights guaranteed by
14		section 1983 are liberally and beneficently construed. Personal capacity suits seek to impose
15		personal liability upon a government official for actions taken under color of state law under
16		section 1983, caused the deprivation of a federal right. The Fourth Amendment prohibits
17		unreasonable searches while providing a person with constitutionally protected a reasonable
18		expectation of privacy. The Fourteenth Amendment provides for due process.
19 20	25.	As set forth above and below, Plaintiff CAPT. MARQUEZ was subjected to
20		unconstitutional searches and seizures by government actors under color of law. On about
21		September 3, 2008, Defendants, as set forth in this First Claim, initiated an unlawful search
23		of Plaintiff Capt. MARQUEZ' property. The search next turned to Plaintiff Capt.
24		MARQUEZ' office desk, where two (2) "flash" drives (also known as "thumb drives")
25		were located. Defendants Lt. M. Richard, Sgt. Paxton, Sgt. Price and Officer Vasiliou were
26		present and collectively took possession of the 2 flash drives. Defendant Officer Vasiliou
		of Defendant CHP's Computer Crimes Investigation Unit physically took possession of
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- Plaintiff Capt. MARQUEZ' personal flash drive without consent.
- 26. No verbal or written consent to search Plaintiff Capt. MARQUEZ's personal flash drive was
  provided to Defendants. Indeed, Defendant CHP has a form "CHP 202D" which its internal
  policies and procedures manual calls for the signature of the officer subject to the internal
  investigation so that a consent to search is memorialized. Form CHP 202D was never
  provided to Plaintiff CAPT. MARQUEZ.
- 7 27. Having violated Plaintiff Capt. MARQUEZ Fourth and Fourteenth Amendment rights by
   8 conducting a warrant less search of his personal flash drive, Defendants next proceeded to
   9 search Plaintiff's locker. Plaintiff's locker was opened and therein was located two (2)
   10 sealed boxes, sealed with tape.
- 28. Next, Defendants Chief Chappelle, Chief Hagler, Lt. Richard went with Plaintiff Capt. 1  $\Pi$ MARQUEZ to Plaintiff's locker. Capt. MARQUEZ' locker was opened. Therein, two 12 boxes were located. Both were sealed with tape. At no time was Plaintiff Capt. MARQUEZ 13 asked to give consent to open the sealed boxes. Defendants and each of them were looking 14 for any and all evidence to sustain punitive action against Plaintiff Capt. MARQUEZ. The 15 two tape sealed boxes were taken out of the locker by Defendant Sgt. Paxton. Again, 16 Plaintiff Capt. MARQUEZ was not provided the requisite CHP Form 202D for his consent 17 to search the contents of the two boxes. Next, Sgt. Paxton and Lt. Richards determined that 18 they would unilaterally open the sealed boxes. This conduct in effect violated Plaintiff 19 Capt. MARQUEZ' Fourth and Fourteenth Amendment rights. Providing tacit support of 20 violating Plaintiff's constitutional and statutory rights were Defendants Chief Chappelle, 21 Chief Hagler and Sgt. Price. The two tape sealed boxes were opened. 22
- 23 29. Plaintiff Capt. MARQUEZ' alleges on information and belief that Defendant CHP has an
   unwritten policy in place of refusing to provide the CHP 202D form to officers subject to
   investigation so that their investigators can later testify that they obtained verbal consent for
   an otherwise illegal search. Additionally, as of September 3, 2008, Defendants CHP were

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looking for electronic proof and/or evidence that Plaintiff Capt. MARQUEZ had "misused state time and/or property" only as set forth in Defendant Chief Cheppelle's Notice of Initiation of Investigation. The Notice provided the scope of any search and such search was limited to electronic proof and/or evidence that Plaintiff Capt. MARQUEZ had "misused state time and/or property". Any other search would necessarily require a search warrant or consent from Plaintiff CAPT. MARQUEZ.

- 7 30. The contents of the allegedly obtained flash drive and within the two boxes were
   8 subsequently used by Defendants CHP to exact punitive action against Plaintiff Capt.
   9 MARQUEZ in the form of termination of employment. On May 15, 2009 Defendants CHP
   10 terminated Capt. MARQUEZ.
- As a result of the warrentless search, Plaintiff Capt. MARQUEZ' due process rights afforded
   under the Fourth and Fourteenth Amendment (42 U.S.C. §1983), were violated. These
   violations caused Plaintiff Capt. MARQUEZ to become wrongfully terminated on May 15,
   2009. The termination was in violation of public policy.
- 32. As a result of Defendants' conduct and breach of section 1983, the Fourth and Fourteenth 15 Amendments, Plaintiff has suffered and will continue to suffer damages, the exact amount 16 of which has not been fully ascertained but is within the jurisdiction of this Court. Plaintiff 17 is entitled to damages, including, but not limited to lost wages, salary, benefits, and certain 18 other incidental and consequential expenses and damages in an amount to be shown at the 19 time of trial. In addition, Plaintiff has been forced as a result to Defendant's breach to retain 20 a law firm to enforce his rights, and has incurred and will continue to incur costs and 21 reasonable attorneys' fees in connection herewith, recovery of which Plaintiff is entitled to 22 according to proof. 23
- Plaintiff is informed, believes and thereon alleges that Defendants, and each of them, acted
   fraudulently, maliciously and oppressively with a conscious, reckless and willful disregard,
   and/or with callous disregard of the probable detrimental and economic consequences to

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Plaintiff, and to the direct benefit to Defendants, knowing that Defendants' conduct was substantially certain to vex, annoy and injure plaintiff and entitle him to punitive damages under California Civil Code §3294, in an amount sufficient to punish or to make an example of Defendants.

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WHEREFORE, Plaintiff prays judgment against Defendants, and each of them, as hereinafter set forth.

#### SECOND CAUSE OF ACTION (WRONGFUL TERMINATION BREACH OF STATUTORY OBLIGATIONS OWED TO PLAINTIFF (Against Defendants CALIFORNIA DEPARTMENT OF HIGHWAY PATROL)

34. Plaintiff Capt. MARQUEZ incorporates by reference the allegations set forth above and below.

Pursuant to the laws embodying the public policy of the State of California, Defendants State 13 35. of California, the California Department of Highway Patrol owed Plaintiff CAPT. 14 MARQUEZ a duty to take all reasonable action to prevent and correct violations of 42 15 U.S.C. §1983 including the Plaintiff's constitutional rights afforded under the Fourth and 16 Fourteenth Amendment as it related to Plaintiff's due process rights under the rights 17 afforded by the Police Officers Bill of Rights, Gov. Code §3303 et seq., and the Fourteenth 18 Amendment to the Constitution. Under this statutory authority, he was a member within 19 a class entitled to due process in his employment, and his employer was statutorily and, if 20 not, contractually obligated to provide plaintiff and other employees with a work place free 21 constitutional abuses. At all times herein relevant, Plaintiff CAPT. MARQUEZ and 22 Defendants CALIFORNIA HIGHWAY PATROL were in an employee - employer 23 relationship due process rights under the rights afforded by the Police Officers Bill of Rights, 24 Gov. Code §3303 et seq., and the Fourteenth Amendment to the Constitution; that plaintiff's 25 termination was a breach of plaintiff's statutory rights. 26

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1	36.	The conduct of Defendants CALIFORNIA HIGHWAY PATROL, as set forth above,
2		constitutes unlawful infringements into Plaintiff's rights under due process rights under the
3		rights afforded by the Police Officers Bill of Rights, Gov. Code §3303 et seq., and the
4		Fourteenth Amendment to the Constitution. In engaging in such conduct as set forth above
5	:	and below, Defendants CALIFORNIA HIGHWAY PATROL breached their statutory
6		obligations owed to plaintiff herein. The termination of Plaintiff CAPT. MARQUEZ on
7	I	May 15, 2009 amounted to a wrongful termination in breach of those obligations.
8	37.	As a direct and proximate result of the conduct of Defendants CALIFORNIA HIGHWAY
9		PATROL, as set forth above and below, Plaintiff CAPT. MARQUEZ has suffered economic
10		and consequential damages as set forth in the parties' contract.
11		WHEREFORE, Plaintiff prays judgment against Defendants, and each of them, as
12	hereii	nafter set forth.
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14		THIRD CAUSE OF ACTION TORTIOUS INVASION INTO PRIVACY
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	38.	Plaintiff Capt. MARQUEZ incorporates by reference the allegations set forth above and
18	38.	Plaintiff Capt. MARQUEZ incorporates by reference the allegations set forth above and below.
	38. 39.	
18		below.
18 19		below. At all times herein, relevant, California Penal Code section 632 was in full force and
18 19 20		below. At all times herein, relevant, California Penal Code section 632 was in full force and effect and binding upon defendants, each and everyone of them. Section 632, provides in
18 19 20 21		below. At all times herein, relevant, California Penal Code section 632 was in full force and effect and binding upon defendants, each and everyone of them. Section 632, provides in pertinent part, that: "every person who, intentionally and without the consent of all parties
18 19 20 21 22		below. At all times herein, relevant, California Penal Code section 632 was in full force and effect and binding upon defendants, each and everyone of them. Section 632, provides in pertinent part, that: "every person who, intentionally and without the consent of all parties to a confidential communication, by means of any electronic amplifying or recording device,
18 19 20 21 22 23		below. At all times herein, relevant, California Penal Code section 632 was in full force and effect and binding upon defendants, each and everyone of them. Section 632, provides in pertinent part, that: "every person who, intentionally and without the consent of all parties to a confidential communication, by means of any electronic amplifying or recording device, eavesdrops upon or records such confidential communicationshall be punishable by a
18 19 20 21 22 23 24		below. At all times herein, relevant, California Penal Code section 632 was in full force and effect and binding upon defendants, each and everyone of them. Section 632, provides in pertinent part, that: "every person who, intentionally and without the consent of all parties to a confidential communication, by means of any electronic amplifying or recording device, eavesdrops upon or records such confidential communicationshall be punishable by a fineor imprisonment." California Penal Code section 632(a). It is settled that this
18 19 20 21 22 23 24 25		below. At all times herein, relevant, California Penal Code section 632 was in full force and effect and binding upon defendants, each and everyone of them. Section 632, provides in pertinent part, that: "every person who, intentionally and without the consent of all parties to a confidential communication, by means of any electronic amplifying or recording device, eavesdrops upon or records such confidential communicationshall be punishable by a fineor imprisonment." California Penal Code section 632(a). It is settled that this statute has been extended to provide the statutory basis for a tort claim for Intentional

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Dept., (9th Cir. 1993) 51 F. 3d 793), Gov. Code §3303(i) and State case law.

- 40. Herein, on December 15, 2008 Plaintiff Capt. MARQUEZ received Notice of Administrative Interrogation instructing him to report to Defendant City of Folsom Police Department scheduled for December 16, 2008. Defendants Assistant Chief Hagler and Sgt.
   Price would conduct the interrogation. No adverse documents were provided to Plaintiff
   Capt. MARQUEZ in advance of the interrogation.
- 7 41. Plaintiff Capt. MARQUEZ and his union representative, Sgt. Hazelwood, reported at 1400 8 hours at Defendant Folsom Police Department. An interrogation office was utilized for the 9 session. The office contained a table and four chairs. Plaintiff and his representative were told should they leave the room for breaks that they had to walk in a selective path closest 10 to the near wall without looking into any adjacent rooms. However, and unbeknownst to 11 Plaintiff CAPT. MAROUEZ, Defendants CHP had arranged for Defendant Folsom Police 12 Department to set up video monitoring and taping and/or overhearing of Plaintiff Capt. 13 MARQUEZ' interrogation including his private and privileged communications with his 14 representative. Inside the interrogation room was located a video camera sending a visual 15 and audio feed to the next room. Indeed, the next room was equipped with a monitor which 16 depicted Plaintiff Capt. MARQUEZ. 17
- 42. In the interrogations of December 16 & 17, 2008, Defendants CHP and Folsom Police 18 Department violated Plaintiff Capt. MARQUEZ' right to privacy. On those dates, 19 Defendants CHP and City of Folsom, City of Folsom Police Department committing the tort 20 of invasion of privacy by causing to secretly video tape and record and/or surreptitiously 21 overhear his secret, private and privileged conversations with his representative. See Gov. 22 This conduct was so outrageous that the Public Policy of the State of Code§3303(i). 23 California has been subverted by defendants. Plaintiff Capt. MARQUEZ alleges on 24 information and belief that Defendants CHP conspired with Defendants City of Folsom, City 25 of Folsom Police Department to secretly tape and record Plaintiff's secret conversations with 26

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his representative. This conduct was tortuous and amounted to invasion of privacy under the California Penal Code § 632 et seq., which provides for a separate tort claim. (See Rattray v. City of National City; City of National City Police Dept., (9th Cir. 1994) 51 F. 3d 793); Gov. Code §3303(i) and State case law.

As a result of Defendants' conduct and intentional breach of California Penal Code section 5 43. 632, Plaintiff has suffered and will continue to suffer damages, the exact amount of which 6 7 has not been fully ascertained but is within the jurisdiction of this Court. Plaintiff is entitled to damages, including non-economic, severe emotional distress, not limited to lost wages, 8 salary, benefits, and certain other incidental and consequential expenses and damages in an 9 amount to be shown at the time of trial. In addition, Plaintiff has been forced as a result to 10 Defendant's breach to retain a law firm to enforce his rights, and has incurred and will  $\Pi$ continue to incur costs and reasonable attorneys' fees in connection herewith, recovery of 12 which Plaintiff is entitled to according to proof. 13

Plaintiff is informed, believes and thereon alleges that Defendants, and each of them, acted 44. 14 fraudulently, maliciously and oppressively with a conscious, reckless and willful disregard. 15 and/or with callous disregard of the probable detrimental and economic consequences to 16 Plaintiff, and to the direct benefit to Defendants, knowing that Defendants' conduct was 17 substantially certain to vex, annoy and injure plaintiff and entitle him to punitive damages 18 under California Civil Code §3294, in an amount sufficient to punish or to make an example 19 of Defendants. 20

WHEREFORE, Plaintiff prays judgment against Defendants, and each of them, as 21 hereinafter set forth. 22

FOURTH CAUSE OF ACTION

Defamation, Libel and Slander Per Se; Violations of California Civil Code Sections 44,45 &46

(Against Defendants SGT. JOHN PRICE, CALIFORNIA HIGHWAY PATROL)

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- 45. Plaintiff Capt. MARQUEZ incorporates by reference the allegations set forth above and below.
- 3 46. At all times mentioned herein, California Civil Code sections 44, 45 & 46 were in effect and 4 binding on Defendants CALIFORNIA HIGHWAY PATROL, their officers and agents. 5 Civil Code Section 44 provides that defamation is effected either libel or slander. Civil Cod 6 Section 44 defines libel as a false and unprivileged publication by writing, printing, effigy, 7 or other fixed representation to the eye, which exposes any persons to hatred, contempt, 8 ridicule, or obliquely, or which causes him to be shunned or avoided, or which has a tendency to injure him in his occupation. Civil Code section 46 defines slander as a false 9 unprivileged publication, orally uttered which tends directly to injure him in respect to his 10 office, profession, trade or business, either by imputing to him general disqualification in 11 those respects with the office or other occupation peculiarly requires, or by imputing 12 something with reference to his office, profession, trade or business that has a natural 13 tendency to lessen his profits. 14

# Plaintiff CAPT. MARQUEZ had a reputation as a person of good name, honesty and integrity.

48. In about October 23, 2008, Defendant Sgt. John Price on behalf of Defendants

CALIFORNIA HIGHWAY PATROL, while acting within his scope of employment for said
 CHP defendant, caused to be published words and writings of and concerning Plaintiff
 CAPT. MARQUEZ injuring plaintiff, plaintiff's reputation, and directly to his profession
 as a captain in the California Highway Patrol, trade or business. Specifically, on or about
 October 23, 2008, Defendant Sgt. John Price acting within the course and scope of his
 employment with Defendants CALIFORNIA HIGHWAY PATROL, defendants defamed
 Plaintiff CAPT. MARQUEZ, as follows:

Said defendants notified the FOLSOM POLICE DEPARTMENT and stated that Plaintiff CAPT. MARQUEZ battered his wife by throwing her into a wall in the year

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49. The words clearly were false in that Defendant Sgt. John Price and Defendants
CALIFORNIA HIGHWAY PATROL were aware that there was no basis for the false
statements. Additionally, the words clearly imply that Plaintiff was a criminal and a wife
beater.

50. Defendants and each of them, their agents, representatives and employees, knew the statements made about Plaintiff asserted falsehoods and their falsity was known to the defendants. The deliberate publication of known false and defamatory statements was not made in good faith nor from innocent motives and thus, by bad faith and malicious publication defendant and each of them abused any potentially asserted privilege, thereby destroying the same.

Defendants, their officers, chiefs, agents/or representatives, including but not limited to
 Defendant Sgt. John Price, and Defendants CALIFORNIA HIGHWAY PATROL, acting
 within the scope of their employment, published unprivileged, statements and writings
 maliciously and oppressively with a conscious, reckless, and willful disregard to Plaintiff
 CAPT. MARQUEZ, and such was primarily motived through ill will and hatred, contempt
 against Plaintiff in an effort to directly injure him.

52. The words and writings were made against Plaintiff, his profession, his trade or business
 were publications received by others whose names are known and some are unknown to
 plaintiff.

53. As a direct result of Defendants' conduct herein, through and by its officers and managing
 agents including but limited to Defendant Sgt. John Price, plaintiff has suffered general
 damage to his reputation in an amount within the jurisdiction of this Court and in the sum
 to proven at trial.

54. The above-described slanderous libelous conduct by defendants, its officers and managing
 agents were written and spoken by said defendants because of their feelings of hatred and

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1	ill will towards Plaintiff and with a desire to subject plaintiff to cruel and unjust hardship
2	in conscious disregard to plaintiff's rights, and was despicable conduct which warrants the
3	imposition of exemplary and punitive damages.
4	WHEREFORE, Plaintiff prays judgment against Defendants, and each of them, as
5	hereinafter set forth.
6	
7	WHEREFORE, Plaintiff prays judgment against Defendants, and each of them, as follows:
8	
9	a. For general, special and consequential damages in an amount of excess of the
10	jurisdictional limits of this Court, according to proof;
11	b. For economic and non-economic damages;
12	c. for exemplary damages in an amount necessary to punish defendants and to deter such
13	conduct in the future, according to proof;
14	d. For reasonable attorney's fees under the 42 U.S.C. §1983 and under any applicable statute
15	including Labor Code Section 218.5, costs and expenses of litigation, according to proof;
16	e. For pre-judgment and post-judgment interest;
17	f. For such other and further relief as the Court may deem proper.
18	DATED: December 10, 2009 THE VELEZ LAW FIRM
19	By: Mark P. Velez, Esq.
20	Attorney for Plaintiff CAPT. MARQUEZ
21	JURY DEMAND
22	Plaintiff CAPT. MARQUEZ hereby demands trial by jury.
23	
24	DATED: December 10, 2009 THE VELEZ LAW FIRM
25	By: Mark P. Velez, Esq.
26	Attorneys for Plaintiff CAPT. MARQUEZ
	PLAINTIFF'S COMPLAINT FOR DAMAGES
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